Boulogne-Billancourt, December 13th, 2012

PUBLICATION OF THE COMPONENTS OF REMUNERATION OF CORPORATE OFFICERS MADE PURSUANT TO THE AFEP/MEDEF CODE OF CORPORATE GOVERNANCE FOR LISTED COMPANIES OF APRIL 2010

Within the scope of the authorization given by the Extraordinary General Meeting of April 29, 2011, the Board of Directors of December the 13th, 2012, on the recommendation of the Remuneration Committee, granted the Chairman and Chief Executive Officer of Renault, 150,000 options for purchase of shares at an exercise price of €37,43 no discount being applied.

The number of options that may be exercised will depend, for 40% of the options granted, on the level of Operating Margin achieved in 2013, and for 60%, on the level of Operational *Free Cash Flow*.

The Chairman and CEO committed to conserve a portfolio of registered shares corresponding to 50% of the capital gain (net of taxes and compulsory contributions) arising from the exercise of the options attributed for 2013 until the time he leaves office.

The Board of Directors did not grant performance shares to the Chairman and CEO of Renault.