

**Achievement Rate of the 2015 Performance Shares Plan
granted to the Chairman and Chief Executive Officer**

The 2015 Performance Shares Plan was decided by the Board of Directors on February 11, 2015, pursuant to the authorization granted by the General Meeting held on April 30, 2013:

	DATE OF GRANT / DATE OF THE BOARD OF DIRECTORS' MEETING	NUMBER OF SHARES GRANTED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	VESTING DATE	AVAILABILITY DATE
Plan n° 22 shares	2015/02/11	100,000	2019/02/11	2019/02/11

The vesting of the performance shares granted for 2015 was subject to the achievement of the following objectives, assessed for the financial years 2015, 2016, 2017:

1. the free cash-flow ("FCF"), for 1/3 of the grant;
2. the variation of the Automotive operating margin ("Automotive OM"), for 1/3 of the grant. This variation of the Automotive OM is expressed in percentage points compared to a panel of car manufacturers with the same geographical and sector "drivers" as Renault, i.e. PSA Auto, Fiat Auto EMEA, Volkswagen Brand and Skoda Brand;
3. the Total Shareholder Return ("TSR"), for 1/3 of the grant. TSR level is calculated as the sum of the TSR Renault compared to the TSR Euro Stoxx ex Financials index results and of the TSR Renault compared to the TSR Euro Stoxx Auto & Parts index results (both weighted for 50%).

The performance assessment is obtained by the application of the criteria for the cumulative period of 2015, 2016, 2017.

The Board of Directors' meeting held on June 15, 2018 recorded the following achievement rates of the performance criteria:

FCF	AUTOMOTIVE OM	TSR	Achievement rate
FCF ≥ budget + 10%	3 rd place on the overall period	TSR higher than the benchmark on the overall period	96.66%
Achievement rate of 33.33%	Achievement rate of 30%	Achievement rate of 33.33%	

Therefore, 96,660 shares would vest subject to the presence condition.