ChangeNOW 25 May 2023

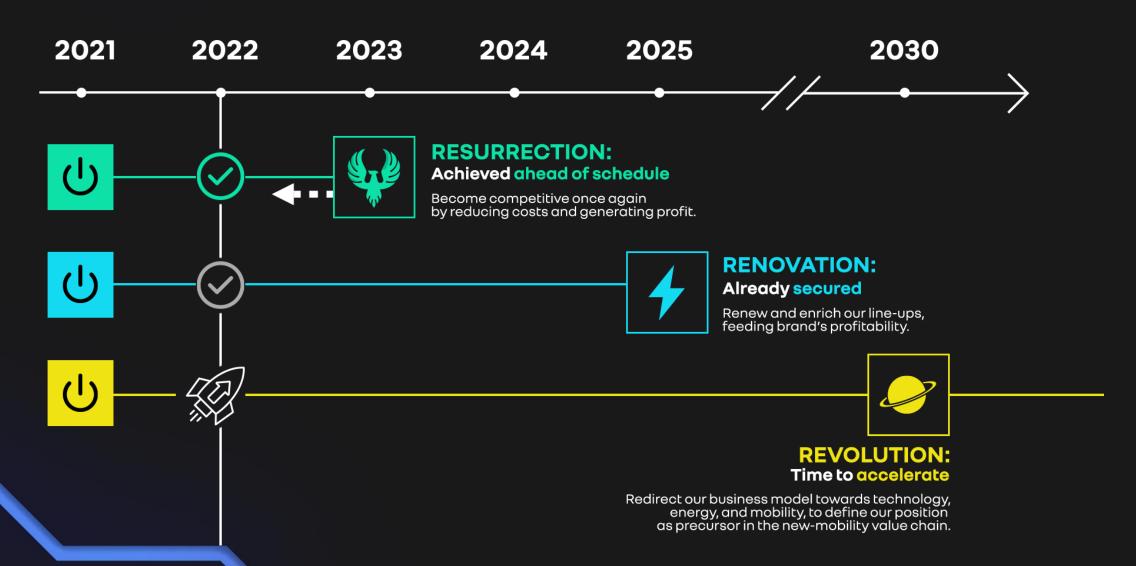
Cléa Martinet Renault Group VP Sustainability



Agenda

- Renaulution & Group ESG strategy
- ©2 Cradle-to grave decarbonization: electrification
- OB Cradle-to cradle decarbonization: circular economy
- ①4 Leading the transition fairly

Renaulution strategy: time to accelerate the Revolution



Our sustainability strategy feeds Renaulution's deployment

CORPORATE PURPOSE

"Our spirit of innovation takes mobility further to bring people closer"

CORPORATE STRATEGY



Green company

Tech company

New businesses

ESG VISION

GREEN AS A BUSINESS

CARING CARS

CARING COMPANY

ESG CLAIM "Carmakers, care makers. We make cars while taking care of the people who design and manufacture them, of our customers who use them, of the resources from which they're produced and of the planet on which they run"

Safe & smart cars

FOCUS AREAS Circular economy
Decarbonization
for Climate

Sustainable Growth Safe workplace
Workforce
Transformation

Fair transition to low-carbon & safer mobility for everyone

Revolution: Building a Next Gen automotive company



Deconsolidation from H2 2023

^{*} Subject to market conditions

The Future Is NEUTRAL-Total Scope, sum of the parts - partially non-consolidated

Embedded ESG targets for each focused businesses

Creating sustainable value chains
Preparing for a carbon-neutral future
Ensuring inclusiveness within the Group



Power

- Affordable mobility
- Up to -70% CO₂ emissions per vehicle by 2030

Ampere

- 100% EV line-up
- Carbon neutrality in production in 2025
- Local value chain
- Upskilling & reskilling

Alpine

- 100% EV line-up by 2026
- Carbon neutrality in production by 2030

Mobilize

- 100% EV line-up
- Renewable energy
- Battery second life

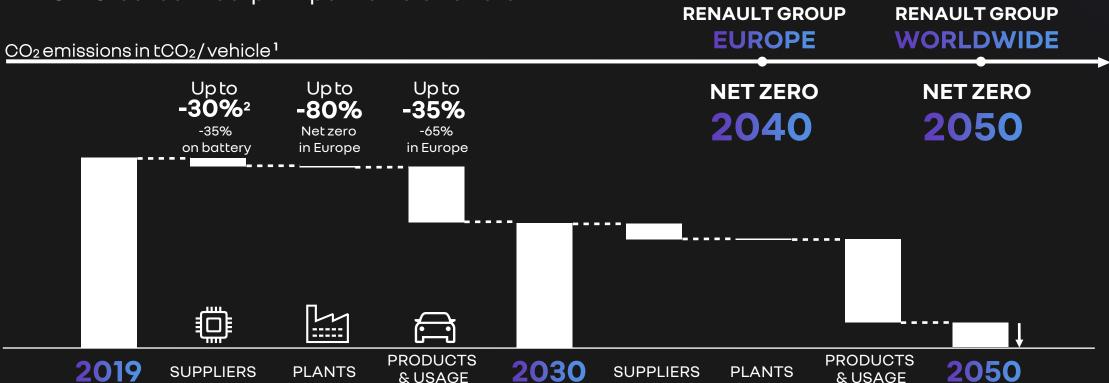
The Future Is NEUTRAL

- Car-to-car parts
 & materials
 closed loops
- Battery recycling
- >90% coverage of the circular economy value chain by 2030

Renault Group road to carbon neutrality

1st milestone achieved in 2022:

-25% carbon footprint per vehicle vs 2010





Ampere is an ESG-born company

Ampere pushes beyond electrification, while preserving resources and ensuring a fair transition



Climate



Cradle-to grave decarbonization beyond electrification



Circular economy



Cradle-to-cradle decarbonization: circular economy



Fair transition



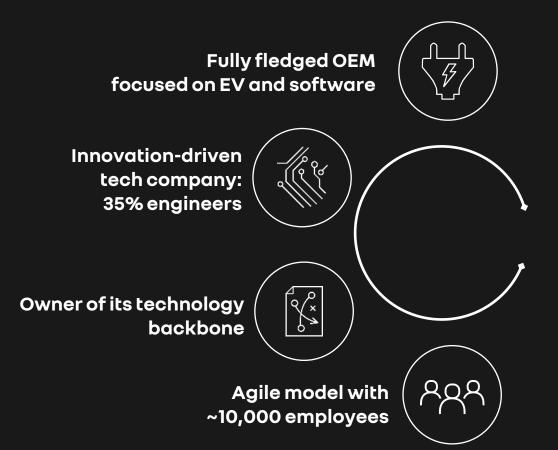
Responsibility and fairness throughout the company & its supply chain

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Ampere, the 1st EV and software pure player born from an OEM disruption



>30%
2022-2030 annual revenue growth¹
(CAGR)

Megane E-tech Electric THAUT DE S

Renault 5

1 million vehicles in 2031



Renault 4

Scenic

80% investments made on the first 4 vehicles²







Ampere is focused on decarbonization with best-in-class cradle-to-grave vehicle carbon footprint

Efficiency in production: Among the best with 7t CO₂ emissions per EV in the production phase¹

<u>Tank-to-wheel efficiency:</u> Among the lowest CO₂ emissions for usage phase per vehicle, 160-167Wh/km²

Made in France: One of the lowest electricity CO₂ footprints.



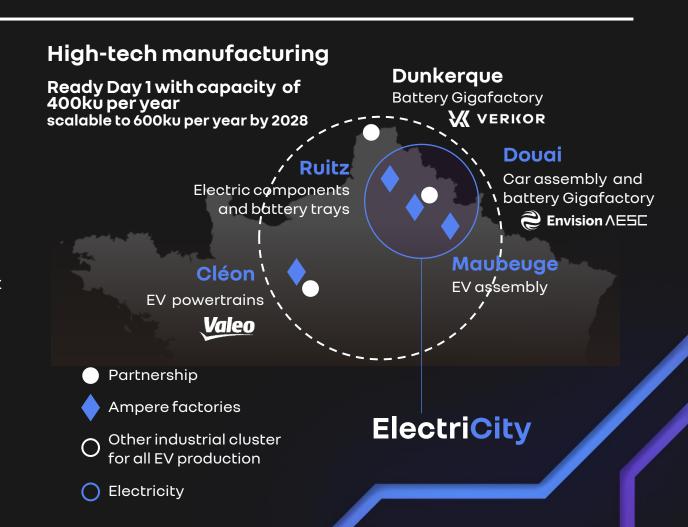


A top-competitive, low-carbon EV industrial footprint in France: ElectriCity

ElectriCity

Carbon neutral hub in 2025

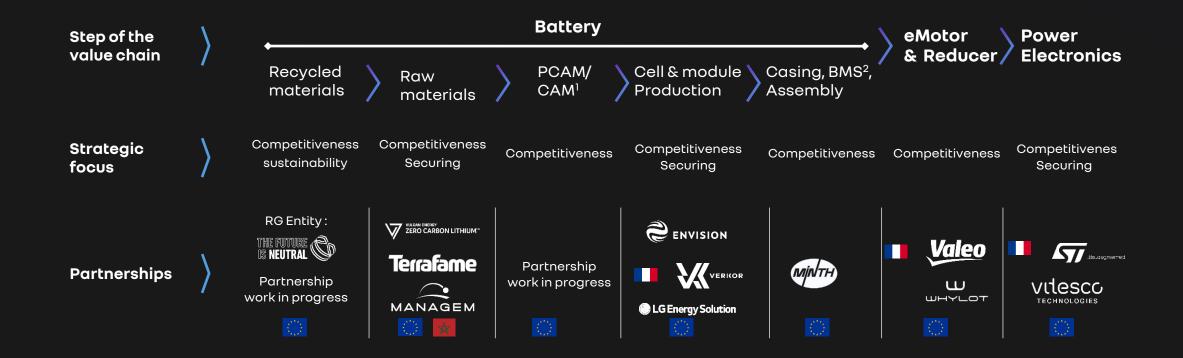
- Unique centralized ecosystem
 - Suppliers (incl. 2 Gigafactories): 80% <300km
 - Customers: 2/3 European market <1,000km
- 3 major partnerships with energy players:
 - **Voltalia:** largest green electricity supply contract in France (up to 50% coverage of electricity consumption through solar panels in 2027);
 - **ENGIE group**: geothermal project to replace 70% of the gas needs of Douai in 2025;
 - **Dalkia**, EDF Group: biomass boiler to replace 65% of the gas consumption at Maubeuge in 2025





Extensive coverage of EV value chain to secure supply & competitiveness

OVER 80 GWH BATTERY NEEDS IN 2030 END-TO-END COVERAGE BY 2030





Renault and its partners are currently building 2 GigaFactories in France





EUROPEAN UNION

- Historical partnership
- Renault Group among the first OEMs to build a relationship with LG, opening the doors of the Auto industry
- Production in Poland







- Start of Production: 2024
- 9GWh 1,000 hirings
- By 2030
 - 24GWh 3,000 cumulative hirings
 - Synergies (recycling, training, security...)





DUNKERQUE

- Start of Production: 2025
- Long-term partnership to supply
 12 GWh per year
- Upper segments of Renault Group's brands, starting with the future Alpine 100% electric C-Crossover GT



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A strong advance in circular economy

A strong head start, leveraging The Future is Neutral, Mobilize Power Solutions and Battery Repair workshops

Embracing sustainable materials

- ☑ Pioneer in zero-rare-earth e-Powertrain for 10+ years
- Best-in-class recycled plastics used 12 % 17%
- ☑ Target to be leather-free from 2024
- ☑ By leveraging The Future is Neutral and partners, Ampere implements several BEV-related short loops including copper from end-of-life vehicles and e-motor production scraps

Unique commitment to batteries over the full lifecycle

- ☑ 100% battery needs secured until 2026
- ☑ Durability
 - 10+ years track record
- ☑ Repairability
 - 20 battery repair workshops
- ✓ Second life offering
 - 2,000+ batteries repurposed since 2017
- - 4,000+ batteries recycled to date
 - Traceable, responsible sourcing of recycled Co, Ni, Li

Circular economy solutions throughout the car's lifecycle

TODAY ~ 50%

VALUE CHAIN COVERAGE

²⁰³⁰ > **90%**

SUPPLY PRODUCTION USAGE END-OF-LIFE

CLOSED LOOP MATERIALS SOURCING PRODUCTION SCRAP RECYCLING PARTS REMANUFAC-TURING

VEHICLE LIFE EXTENSION

VEHICLE RECYCLING BATTERY 2ND LIFE

BATTERY RECYCLING





STEEL



BATTERIES with partners

Refactory







with partners

Catalysts Metal Plastics Scrap collection Scrap valorization Partnership w. Suez

Parts remanuf.
Parts repair

UC refurbishment. UC retrofit Fleet maintenance Veh sourcing Veh dismantling Veh valorization (incl. parts re-use)

Collection Recycling Material sale

Towards a low-carbon, responsible and recyclable battery

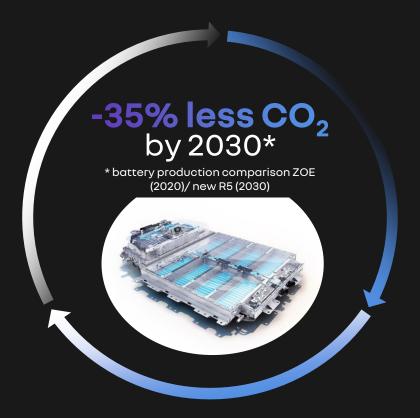
2nd life and recycling of batteries

Refactory

Q MØBILIZE
BEYOND AUTOMOTIVE

stationary electricity storage

Collection & dismantling



Battery manufacturing in France

Renault Group ElectriCity Ready Day 1 with capacity of 400ku per year

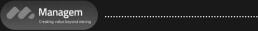


 $latest\,technology, cost-competitive, low-carbon\,batteries$

Responsible sourcing of raw materials

Terrafame Q

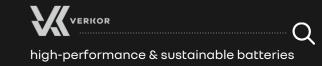
low-carbon lithium, in Germany



low-carbon cobalt, in Morocco

regulatory incorporation of recycled materials 2030:

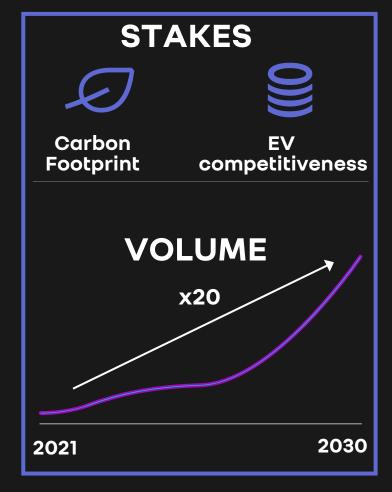
- cobalt 16%
- nickel 6%
- lithium 6%



Unlike fossil fuels, batteries can be managed in a 100% circular way









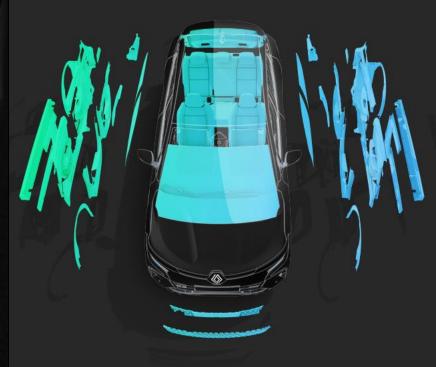
leather free end 2024

all renault line up incl. retrofits

global car

33%

recycled materials by 2030



cockpit

recycled& bio-sourced materials

40% by 2030

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Ampere is leading the EV transition fairly

Responsibility and fairness in the supply chain

- ☑ ESG as full pre-selection criteria for all suppliers
 - EcoVadis used for pre-selection
- ☑ Dedicated governance committee for suppliers in breach of compliance
- ✓ Responsible raw material sourcing for batteries



Targeting a transparent and traceable value chain from mine to battery by 2025

Inclusion and future generations focus

- ✓ An inclusive workplace:
 - Zero discrimination policy
 - Targeting >700 social recruitments by 2024 from underprivileged backgrounds
 - Targeting 30% women in Ampere Leadership team from day 1
- ☑ 100% up-and-reskilled workforce from day 1
- ✓ Training for future needs through ReKnow University



100% employees to be trained in ESG and climate transition by 2030